



ENERGY AND ENVIRONMENT POLICY

Our goal is to halt climate change, to restore nature and deliver high social value by 2040. CH&CO are committed to restore the environment, to prevent pollution and to reach net zero. To support this CH&CO have in place an Energy Management System (EnMS) and an Environment Management System (EMS), certified to ISO 50001:2018 and ISO 14001:2015 standards respectively. The principles of continual improvement to enhance energy and environmental performance are embedded in the management systems through the four-step continual improvement framework: plan, do, check, act.

The energy and environmental aspects and impacts that are the most relevant to our catering operations have been identified by top management, and relevant mitigating actions, objectives and key performance indicators (KPI's) defined.

Our commitment is to:

1. To measure, monitor and report energy and environmental performance.
2. Reduce energy use across the business in kWh/employee and correspondent CO_{2e} emissions whilst increasing energy efficiency.
3. To raise staff awareness of energy and environmental information such as consumption through data, information, training and events.
4. Support the procurement of resource efficient products and services that positively impact our energy and water performance in line with our Procurement and Supply Chain Policy
5. Ensure the necessary resources are available to achieve our objectives and environmental and energy targets.
6. Give due consideration to environmental issues including water and energy performance in the acquisition, design, location and use of buildings, actively working with our clients to encourage energy and water saving initiatives at a local level.
7. Reduce the amount of disposable goods used by units.
8. Actively work with our clients to encourage environmental initiatives at local level.
9. Reduce food waste from our operations.
10. Work with approved suppliers to encourage supply chain traceability and the procurement of certified sustainable, ethical and Fairtrade products that encourage biodiversity and high welfare standards in line with our Procurement and Supply Chain Policy

REQUIREMENTS

CH&CO will satisfy all environmental, waste and energy legislation, regulations and other compliance obligations. To do so CH&CO maintains legal registers, seeks external advice and provides training and development to relevant team members accordingly.

A handwritten signature in black ink, appearing to read 'Simon Turner', enclosed in a thin black rectangular border.

Chief Executive Officer
25th November 2023