



ENERGY AND ENVIRONMENT POLICY

CH&CO have in place an Energy Management System (EnMS) and an Environment Management System (EMS), both certified to the ISO 50001:2018 and ISO 14001:2015, respectively. CH&CO are committed to continual improvement of our environmental and energy performance and thus, to the EMS and the EnMS principles, whilst minimising adverse impacts. As part of this ethos, CH&CO have developed a detailed Corporate Social Responsibility (CSR) strategy to guide the business where the environmental aspects that are the most relevant to our operations have been identified and mitigating actions and Key Performance Indicators (KPI's) defined.

CH&Co are committed to protect the environment through pollution prevention, energy efficiency and sustainable resource. Through our CSR strategy programme, our commitment is to:

1. Reduce energy usage across the business in kWh/employee and correspondent CO₂ emissions whilst increasing energy efficiency;
2. To measure, monitor and report energy usage performance;
3. To raise staff awareness of energy usage through information, training and events;
4. Support the procurement of resource efficient products and services that positively impact our energy and water performance in line with our CSR and Procurement Policies.
5. Ensure the necessary resources are available to achieve our objectives and environmental and energy targets;
6. Give due consideration to environmental issues including water and energy performance in the acquisition, design, location and use of buildings, actively working with our clients to encourage energy and water saving initiatives at a local level;
7. Reduce the amount of disposable goods used by units;
8. Actively work with our clients to encourage environmental initiatives at local level;
9. Reduce food waste from our operations;
10. Work with approved suppliers to encourage supply chain traceability and the procurement of certified sustainable, ethical and Fairtrade products that encourage biodiversity and high welfare standards in line with our CSR and Procurement Policies;

REQUIREMENTS

We are fully committed in satisfying environmental and energy legislation, regulations and other compliance obligations.

A handwritten signature in black ink, appearing to read 'Simon Turner', enclosed in a thin black rectangular border.

Chief Executive Officer
25th November 2022